

ANTI-MODERN SLAVERY POLICY

1. Introduction

Nonwovenn is committed to preventing modern slavery and human trafficking in all its operations and supply chains. This policy outlines our approach to identifying, preventing, and addressing modern slavery risks, in compliance with the U.K. Modern Slavery Act 2015, and best practices. By implementing this policy, Nonwovenn aims to contribute to the global effort to eradicate modern slavery and promote ethical business practices.

2. Purpose and Scope:

The purpose of this policy is to ensure that Nonwovenn operates in compliance with relevant legislation and demonstrates our commitment to ethical business practices and human rights. This policy applies to all employees, suppliers, and business partners of Nonwovenn.

2.1 Organisational structure and supply chain:

- Nonwovenn operates in the manufacturing sector, producing specialist technical nonwoven fabrics that are predominantly manufactured in the UK.
- Our supply chains include sourcing raw materials, components, and services from various suppliers across the globe.

3. Definitions:

- **Modern Slavery:** Encompasses slavery, servitude, forced and compulsory labour, and human trafficking.
- **Supply Chain:** All parties involved in the production and delivery of products and services to Nonwovenn.

4. Policy Statements:

4.1 Commitment to Ethical Practices:

- Nonwovenn is committed to ensuring that, to the best of our knowledge, modern slavery does not occur within our business or supply chains and upholding human rights and fair labour practices.

4.2 Risk Assessment and Due Diligence: We will:

- Conduct regular risk assessments to identify and mitigate modern slavery risks.
- Require suppliers to adhere to our Supplier Code of Conduct, which includes provisions on modern slavery, and assess their compliance with it.

4.3 Training and Awareness: We will:

- Guide employees and suppliers on modern slavery risks and compliance as appropriate.
- Raise awareness about modern slavery through internal communications and guidance. Educate our employees and suppliers on the requirements of the Modern Slavery Act 2015 as appropriate.

Policy Title	Version Number	Owner	Next Review	Page Number
Nonwovenn Anti-Modern Slavery Policy	V 2.0; Feb. 2025	Nonwovenn Ltd. Board of Directors	February 2026	1 of 2

4.4 Reporting and Whistleblowing: We will:

- Encourage employees and suppliers to report any concerns related to modern slavery.
- We encourage staff/suppliers to speak out and provide a mechanism for reporting violations.
- Investigate all reports promptly and take appropriate action.

4.5 Monitoring : We will:

- Review and update this policy annually to ensure its effectiveness. Monitor compliance through reviews and assessments.
- Follow the UK Modern Slavery Act 2015 and publish our Modern Slavery Statement on the government registry and our website.
- Log complaints received, together with the actions taken.

5. Responsibilities:

- **Board of Directors:** Approve and oversee the implementation of this policy.
- **Management:** Ensure compliance with this policy and integrate it into business operations.
- **Employees:** Adhere to this policy and report any concerns. This policy will be communicated to all employees, suppliers, and business partners.

6. Review: We will:

- Review and update this policy annually to ensure that it remains relevant, effective, and compliant with the law.
- We will monitor and evaluate our performance and compliance with this policy regularly, using appropriate indicators and metrics, and we will report on our progress and achievements internally and externally, as required by the law.
- We will publish an annual statement on our website, as required by any applicable laws, which will provide a summary of our activities, policies, and actions to prevent and address any adverse issues in our business and supply chains, and which will be approved by the Board of Directors and signed by the CEO.



Andrew Brownlow
CEO, Nonwovenn Ltd

Policy Title	Version Number	Owner	Next Review	Page Number
Nonwovenn Anti-Modern Slavery Policy	V 2.0; Feb. 2025	Nonwovenn Ltd. Board of Directors	February 2026	2 of 2